

COVID-19 EXPOSURE ATTENDANCE AND TESTING GUIDE

This document outlines which employees should continue working and who should stay away from work based on COVID-19 exposure and test result.

Significant Guidance update as of February 17th, 2022.

Ontario: If an employee has tested positive for COVID-19 in the past 90 days they are only required to isolate if they have symptoms of COVID-19.

Saskatchewan: Employees regardless of vaccination status and scenario are only required to isolate when they have symptoms of COVID-19. The isolation time is 5 days regardless of vaccination status.

EMPLOYEE EXPOSED TO	EMPLOYEE SYMPTOMS?	SEEK TESTING?	TEST RESULT	CONTINUE TO WORK?	WHEN SHOULD THE EMPLOYEE RETURN TO WORK?
EMPLOYEE COVID-19 EXPOSURE (AT WORK)					
Person supported or co-worker with a confirmed case.	N	Y (***) See direction below)	-	Y	If symptom free, continue to work, monitor for symptoms.
	Y		+	N	<p>Ontario: Positive COVID-19 Test – If symptoms have been improving for at least 24hrs (48hrs if vomiting or diarrhea). AND</p> <ul style="list-style-type: none"> • 10 days after symptoms or positive test • A negative PCR test • Two negative RANT tests 24hrs apart. <p>Saskatchewan as per SHA: Isolate when positive or symptomatic with COVID-19. Return to work 24hrs after symptoms begin improving. Use a mask for the 10 days following symptom(s) onset/positive test.</p>
Redeployed employee worked in an outbreak location wearing full PPE.	N	Y (***) See direction below)	-	Y (after negative test result)	After negative test results or if employee is not required to test and they are asymptomatic they are cleared to return to work. Continue to monitor for symptoms.
	Y		+	N	<p>Ontario: Positive COVID-19 Test – If symptoms have been improving for at least 24hrs (48hrs if vomiting or diarrhea). AND</p> <ul style="list-style-type: none"> • 10 days after symptoms or positive test • A negative PCR test • Two negative RANT tests 24hrs apart. <p>Saskatchewan as per SHA: Isolate when positive or symptomatic with COVID-19. Return to work 24hrs after symptoms begin improving. Use a mask for the 10 days following symptom(s) onset/positive test.</p>

EMPLOYEE COVID-19 EXPOSURE (NOT AT WORK)					
Non-close or transient contact with a confirmed case	N	Not required*	-	Y	If symptom free, continue to work, monitor for symptoms.
	Y	Y	+	N	Ontario: Positive COVID-19 Test – If symptoms have been improving for at least 24hrs (48hrs if vomiting or diarrhea). AND <ul style="list-style-type: none"> • 10 days after symptoms or positive test • A negative PCR test • Two negative RANT tests 24hrs apart.
			+	N	Saskatchewan as per SHA: Isolate when positive or symptomatic with COVID-19. Return to work 24hrs after symptoms begin improving. Use a mask for the 10 days following symptom(s) onset/positive test.
			-	Y	Report to work once symptom free or improving symptoms for 24 hours.
Close contact with a confirmed case (includes COVID-19 Alert notification)	N	Not Required	Not Required	Y (see conditions)	Ontario: Employee continues to work. In the 10 days following an exposure a mask must be worn and rapid antigen tests completed before each shift.
	Y	Y (***) See direction below)	+	N	Saskatchewan Isolate when positive or symptomatic with COVID-19. Return to work 24hrs after symptoms begin improving. Use a mask for the 10 days following symptom(s) onset/positive test.
Close contact of someone with COVID-19 symptoms (no other known causes)	N	Not required*	If close contact is negative	Y (see conditions)	Ontario: Employee continues to work. In the 10 days following an exposure a mask must be worn and rapid antigen tests completed before each shift.
	Y	Y	+	N	Saskatchewan Isolate when positive or symptomatic with COVID-19. Return to work 24hrs after symptoms begin improving. Use a mask for the 10 days following symptom(s) onset/positive test.
					Ontario: Positive COVID-19 Test – If symptoms have been improving for at least 24hrs (48hrs if vomiting or diarrhea). AND <ul style="list-style-type: none"> • 10 days after symptoms or positive test • A negative PCR test • Two negative RANT tests 24hrs apart.

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					Saskatchewan as per SHA: Isolate when positive or symptomatic with COVID-19. Return to work 24hrs after symptoms begin improving. Use a mask for the 10 days following symptom(s) onset/positive test. Isolate when positive or symptomatic with COVID-19. Return to work 24hrs after symptoms begin improving. Use a mask for the 10 days following symptom(s) onset/positive test.
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Close contact of someone asked to self-isolate and/or seek testing	N	Not required*	-	Y	Employee continues to work. In the 10 days following an exposure a mask must be worn and rapid antigen tests completed before each shift.
			+	N	Ontario: Positive COVID-19 Test – If symptoms have been improving for at least 24hrs (48hrs if vomiting or diarrhea). AND <ul style="list-style-type: none"> • 10 days after symptoms or positive test • A negative PCR test • Two negative RANT tests 24hrs apart. Saskatchewan as per SHA: Isolate when positive or symptomatic with COVID-19. Return to work 24hrs after symptoms begin improving. Use a mask for the 10 days following symptom(s) onset/positive test.
	Y	Y	-	Y (no symptoms)	Report to work once symptom free or improving symptoms for 24 hours.
			+	N	Ontario: Positive COVID-19 Test – If symptoms have been improving for at least 24hrs (48hrs if vomiting or diarrhea). AND <ul style="list-style-type: none"> • 10 days after symptoms or positive test • A negative PCR test • Two negative RANT tests 24hrs apart. Saskatchewan as per SHA: Isolate when positive or symptomatic with COVID-19. Return to work 24hrs after symptoms begin improving. Use a mask for the 10 days following symptom(s) onset/positive test.
EMPLOYEE EXPOSED TO	EMPLOYEE SYMPTOMS?	SEEK TESTING?	TEST RESULT	CONTINUE TO WORK?	WHEN SHOULD THE EMPLOYEE RETURN TO WORK?
Someone within the employee's	N		-	Y (See conditions)	Ontario:

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household has been asked to isolate after contact with a confirmed case of COVID-19.		Not required*	+	N	Employee continues to work. In the 10 days following an exposure a mask must be worn and rapid antigen tests completed before each shift. Saskatchewan Isolate when positive or symptomatic with COVID-19. Return to work 24hrs after symptoms begin improving. Use a mask for the 10 days following symptom(s) onset/positive test.
			-	Y (See conditions)	Report to work once symptom free or improving symptoms for 24 hours.
	Y	Y	+	N	Ontario: Positive COVID-19 Test – If symptoms have been improving for at least 24hrs (48hrs if vomiting or diarrhea). AND <ul style="list-style-type: none"> • 10 days after symptoms or positive test • A negative PCR test • Two negative RANT tests 24hrs apart. Saskatchewan as per SHA: Isolate when positive or symptomatic with COVID-19. Return to work 24hrs after symptoms begin improving. Use a mask for the 10 days following symptom(s) onset/positive test.
Employee fails screening due to symptoms of COVID-19 but no known contact with a COVID-19 case			-	Y (see Conditions)	The employee must be symptom free or significant improvement in symptoms for 24hrs prior to return to work. Local Public Health Guidelines may require additional isolation time.
	Y	Y	+	N	Ontario: Positive COVID-19 Test – If symptoms have been improving for at least 24hrs (48hrs if vomiting or diarrhea). AND <ul style="list-style-type: none"> • 10 days after symptoms or positive test • A negative PCR test • Two negative RANT tests 24hrs apart. Saskatchewan as per SHA: Isolate when positive or symptomatic with COVID-19. Return to work 24hrs after symptoms begin improving. Use a mask for the 10 days following symptom(s) onset/positive test.

* Unless requested to by public health. *Employee is still encouraged to get tested if this is an option available to them, though this is not necessary.*

** *Absence of cough is not required for those known to have chronic cough or who are experiencing reactive airways post-infection.*

*** *If Public Health instructs an employee that they are not required to isolate they can return to work.*

- Examples of **close contact**: Living with or had close prolonged contact (more than 15 mins) with the suspected or confirmed person; had direct contact with bodily fluids of a confirmed case (e.g., coughed on, sneezed on, etc.).
Examples of **non close contact**: Maintained a distance of greater than 2 meters with a confirmed person.
Examples of a **transient interaction**: Walking by or being briefly in the same room with a confirmed person.