

Current Travel Parameters for Employees of Christian Horizons

April 2022

As we continue to be mindful of the risks of COVID-19 transmission and outbreaks within Christian Horizons, we are recommending that employees follow federal guidance on non-essential travel. At this time, it is recommended that only people who are fully vaccinated to COVID-19 engage in non-essential travel. Should there be a need to travel regardless of vaccination status, you should keep in mind standard precautions for minimizing the spread of COVID-19 along with the risk levels specific to your destination and plan your travel accordingly. We will continue to monitor travel restrictions and adjust this document accordingly.

Essential travel includes work and study, critical infrastructure support, economic services and supply chains, health, immediate medical care, and safety and security. We anticipate some employees may engage in study, require medical care or have custody arrangements with parents living across a border. Employees travelling for non-essential reasons require Supervisor approval.

| | Travel outside of Canada by any means | Travel within Canada by air | Interprovincial travel by car, bus, or train |
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| Isolation Requirements | <p>If you are fully vaccinated (and received your final vaccine dose at least 14 days prior to your return), you do not need to self-isolate when you return. If you are experiencing COVID-19 symptoms, you will need to undergo a PCR COVID-19 test and follow the appropriate guidance for return to work.</p> <p>If you are not fully vaccinated, you will need to self-isolate for 10 days upon return.</p> <p>All travellers by air to Canada regardless of vaccination status are required to have a quarantine (self-isolation) plan in case it is determined at the border you do not meet the necessary requirements.</p> <p>Requirements for completing COVID-19 tests before arrival differ based on vaccination status, follow the guidance from the Government of Canada.</p> <p>If you are unvaccinated and have proof of a negative test result, create an account with Arrivecan arrival test provider in advance to save time at the border.</p> | | <p>Fully vaccinated individuals can travel within Canada without being required to self-isolate for 10 days upon return.</p> <p>Some provinces require self-isolation as a result of crossing the provincial border if the traveller is not fully vaccinated.</p> <p>Government requirements for each province relating to self-isolation will be observed by those who travel interprovincially.</p> |
| Bank Eligibility | <p>Those choosing to travel for non-essential reasons, against government recommendations will not be eligible for Personal Emergency Leave or Short-Term Medical Leave (e.g., PML/STML).</p> <p>Accrued vacation/stat time can be plotted to cover the absence.</p> <p>Employees who are required to travel for work, can use Injury at Work should they need to self-isolate or contracted COVID-19 while travelling for work.</p> | | |