

Isolation/ Return to work guide

Ontario:

Negative test result – remain off work until symptoms are improving for 24hrs (48hrs if vomiting or diarrhea).

Positive PCR or RANT COVID-19 Test (or no COVID-19 test completed)

- Fever free and symptoms have been improving for 24hrs (48hrs if vomiting and diarrhea)
- The employee should wear a mask while at work during the 10 days following symptom onset.

Saskatchewan:

Isolate when positive or symptomatic with COVID-19. Return to work 24hrs after symptoms begin improving. Use a mask for the 10 days following symptom(s) onset/positive test.

Benefit claims

COVID-19 Illness contracted during the course of work

Employee will follow the injury at work process.

COVID-19 Illness NOT contracted from work

- Employee to use PEL (Ontario)/PML (Saskatchewan). If PEL/ PML is depleted, employee can request to use vacation/stat banks
- If employee chooses not to use vacation/stat banks, the employee can apply for EI through Service Canada by submitting a P:9-9b to HR.

Footnote 1

A close contact is defined as "within 2 meters for more than 15 minutes without PPE". An employee wearing appropriate PPE (well fitted medical mask or N95) during the exposure is not a close contact.

Footnote 2

Footnotes

Rapid Antigen Tests (RANT) are available to employees based on supplies, if not available from a work location look to local options such as pharmacy.